



Manager, Mission Integration

St. Joseph's Care Group (SJCG) is a Catholic organization that identifies and responds to the unmet needs of the people of Northwestern Ontario, as a way of continuing the healing mission of Jesus in the tradition of the Sisters of St. Joseph of Sault Ste. Marie. SJCG is a recognized leader in the provision of services in seniors' health, rehabilitative care, chronic disease management, addictions and mental health, for the people of Thunder Bay and Northwestern Ontario. SJCG operates on a program management model with an emphasis on interprofessional teamwork and evidence-based practice.

Reporting to the Vice President, People, Mission & Values, the Manager - Mission Integration will help to sustain meaningful action and commitment to our Mission, Vision and Core Values, remaining true to the legacy of the Sisters of St. Joseph of Sault Ste. Marie. The Manager will work collaboratively within an interprofessional team model to meet the diverse spiritual care needs of our clients, residents, and staff; in providing an effective ethics framework and consultation process throughout the corporation; and in mobilizing a team of dedicated volunteer resources through the continuous engagement of volunteers with our clients and their families to enhance the delivery of client centred care.

Qualifications:

Education/Experience:

- University degree in Ethics, Religious, Theological or Pastoral studies, with Master's degree preferred
- A certified Teaching Supervisor or an Associate Supervisor through CAPPE (Canadian Association for Pastoral Practice and Education) preferred
- 5 years related pastoral/ethics/volunteer management experience and training, preferably in a healthcare setting
- Experience in providing leadership to an organization in relation to Mission integration
- Demonstrated knowledge, familiarity, and respect for the history of the Sisters of St. Joseph of Sault Ste. Marie
- Demonstrated knowledge of the requirements of sponsorship with the Catholic Health Sponsors of Ontario
- Demonstrated knowledge and commitment to the Health Ethics Guide developed by the Catholic Health Alliance of Canada (CHAC)
- Demonstrated knowledge and respect of multiple faiths and traditions while using sound theological assessment and reflective skills

Skills/Abilities:

- Evidence of commitment to the Mission, Vision and Core Values of SJCG
- Demonstrated effective use of interpersonal communication skills, through facilitating dialogue with all levels of the organization to inspire confidence and support regarding effective implementation of the Mission, Vision and Core Values and ethical framework at SJCG
- Demonstrated ability to effectively plan, coordinate and oversee operational initiatives and multiple projects
- Demonstrated commitment to continued learning and effectiveness in promoting the value of learning and acquiring new information and skills
- Demonstrated leadership in healthcare accreditation
- Demonstrated proficiency using personal computers; including using word processing, spreadsheets, email and electronic calendar/scheduling applications
- **Will be required to travel to various work locations and provide own transportation; some out-of-town travel may required from time to time**
- A second language would be an asset

Thunder Bay is a scenic port city of 110,000 on the shores of beautiful Lake Superior, offering the perfect balance of a dynamic work environment and vibrant community. Experience life to the fullest with easy access to a wide variety of cultural and recreational opportunities. With parks, music and performing arts centres, inland lakes, ski hills, fine dining, miles and miles of trails, rugged outdoor beauty and much more, you are sure to fall in love with Thunder Bay. For more information about St. Joseph's Care Group and our community, visit the following websites: www.thunderbayhealth.ca and www.sjcg.net.

To apply to this position, please visit www.sjcg.net/careers.

St. Joseph's Care Group is committed to providing high quality client-centred care by building a respectful and inclusive workforce that reflects the diverse population it serves. Individuals who speak a second language including French, Finnish, Italian, Ojibway, Cree, Oji-Cree, etc. are encouraged to apply.

Upon request, accommodations due to a disability are available throughout the selection process.

Applications from all qualified individuals are welcomed.